

**VOTING BALLOT AVAILABLE FOR THE IAR SA EGMS ON 26-27.06.2023**  
**REPRESENTATIVES OF INDIVIDUALS, PARTICIPATING IN THE MEETING OR WHO SEND**  
**THEIR VOTE BY CORRESPONDENCE / REGISTERED POST**

*The undersigned, ....., identified with ID card series ... no. ....  
(copy attached to the present voting ballot), PIN ....., representative of  
....., identified with ID card series ... no. .... (copy attached to the  
present voting ballot), PIN ....., holder of ..... shares issued by the  
IAR S.A. company, shares that grant the right to ..... votes in the shareholders' general meeting of the  
company, hereby exercise my right to vote related to these shares, according to the special power of  
attorney submitted at the IAR SA headquarters, on the matters on the daily agenda of the EGS meeting on  
26-27.06.2023, time 12:30, as follows:*

- 1. Approval of the constitution of a real surface right for a plot of land with an area of 100,000 m<sup>2</sup>, in favor of the company Premium Aerotec Romania**

☐ **PRO**                      or                      ☐ **AGAINST**                      or                      ☐ **ABSTENTION**

- 2. Approval of the date of 11.07.2023 as the registration date, i.e. the date for identification of the shareholders who are affected by the resolutions of the Extraordinary General Meeting of Shareholders of 26.06.2023 and the date of 10.07.2023 as ex-date**

☐ **PRO**                      or                      ☐ **AGAINST**                      or                      ☐ **ABSTENTION**

**NAME AND SURNAME .....**

**SIGNATURE .....**

**Date .....**